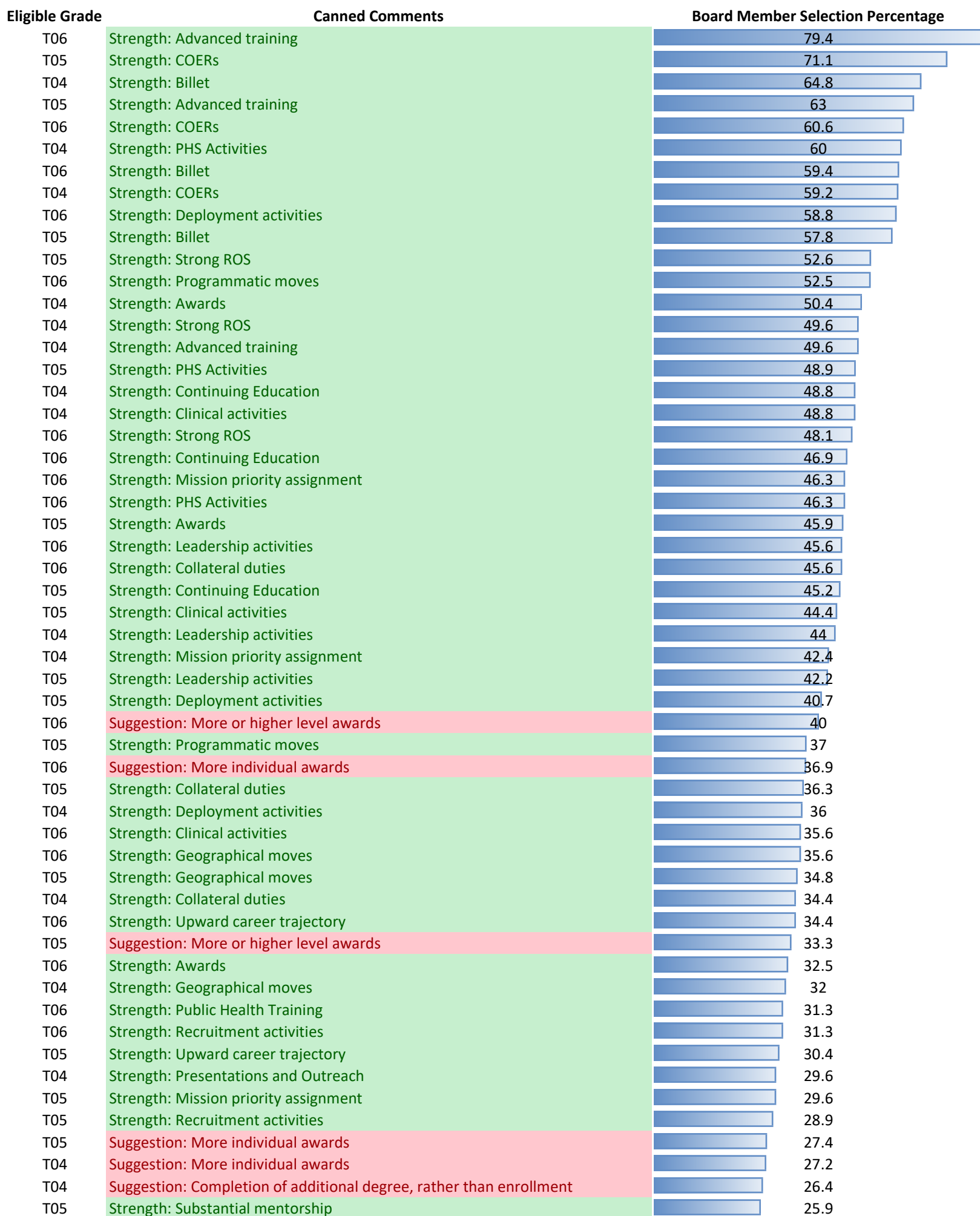


Promotion Year 2022 Canned Comments - Therapist



T06	Suggestion: More PHS activities	25
T04	Strength: Substantial mentorship	24.8
T06	Suggestion: Higher billet	24.4
T04	Suggestion: More or higher level awards	24
T04	Strength: Recruitment activities	23.2
T06	Suggestion: Leadership roles in PHS activities, not just membership	22.5
T04	Strength: Programmatic moves	22.4
T06	Strength: Substantial mentorship	21.9
T05	Strength: Public Health Training	21.5
T05	Suggestion: Leadership roles in PHS activities, not just membership	21.5
T05	Suggestion: More PHS activities	21.5
T04	Suggestion: Leadership roles in PHS activities, not just membership	20.8
T05	Strength: Presentations and Outreach	20.7
T06	Strength: Extensive Publications and Present ations	19.4
T04	Suggestion: More PHS activities	18.4
T05	Suggestion: Geographical move	17
T04	Strength: Public Health Training	16.8
T04	Suggestion: Public health training & experience	16.8
T04	Suggestion: Show impact of PHS activities	16.8
T04	Strength: Extensive Publications and Present ations	16
T05	Suggestion: Completion of additional degree, rather than enrollment	15.6
T05	Suggestion: Higher billet	14.8
T04	Strength: Upward career trajectory	14.4
T04	Suggestion: Mentoring activities	14.4
T05	Strength: Extensive Publications and Present ations	13.3
T05	Suggestion: Seek mentorship	13.3
T06	Suggestion: Show impact of PHS activities	13.1
T04	Suggestion: Professional organization leadership or activities	12.8
T04	Suggestion: Seek mentorship	12.8
T05	Suggestion: Programmatic move	12.6
T05	Suggestion: Show impact of PHS activities	12.6
T04	Suggestion: Needs publications, esp. first authorship	12
T06	Suggestion: Geographical move	11.9
T06	Suggestion: Mentoring activities	11.3
T05	Suggestion: Professional organization leadership or activities	11.1
T06	Strength: Presentations and Outreach	10.6
T04	Suggestion: More consistent high-performance	9.6
T04	Missing OS	9.6
T05	Suggestion: Public health training & experience	9.6
T05	Suggestion: More consistent high-performance	8.9
T04	Suggestion: COER improvement	8.8
T06	Suggestion: Programmatic move	8.8
T06	Suggestion: Seek mentorship	8.8
T05	Suggestion: Recruitment activities	8.1
T06	Missing OS	8.1
T06	Suggestion: Completion of additional degree, rather than enrollment	7.5
T06	Suggestion: Professional organization leadership or activities	7.5
T04	Suggestion: Leadership activities	7.2
T04	Suggestion: Seek continuing education	7.2
T04	Suggestion: Programmatic move	7.2
T06	Suggestion: More consistent high-performance	6.9
T06	Suggestion: Needs publications, esp. first authorship	6.9
T06	Suggestion: Leadership activities	6.9
T06	Suggestion: Public health training & experience	6.9
T05	Suggestion: Needs publications, esp. first authorship	6.7
T04	Suggestion: Higher billet	6.4
T04	Suggestion: Recruitment activities	6.4

T06	Suggestion: Presentations and Outreach	6.3
T04	Suggestion: Geographical move	5.6
T05	Suggestion: Leadership activities	5.2
T04	Suggestion: Seek more collateral duties	4.8
T05	Suggestion: Mentoring activities	4.4
T05	Suggestion: Presentations and Outreach	4.4
T06	Suggestion: Recruitment activities	4.4
T04	Suggestion: Presentations and Outreach	4
T04	Missing Current COER	4
T06	Suggestion: Career counseling	3.8
T06	Suggestion: Correct outdated CV	3.8
T05	Suggestion: Seek continuing education	3.7
T05	Suggestion: Seek more collateral duties	3.7
T05	Suggestion: Correct outdated CV	3.7
T04	Suggestion: Career counseling	3.2
T06	Suggestion: COER improvement	3.1
T06	Suggestion: Seek more collateral duties	3.1
T05	Suggestion: COER ratings are not supported by rater comments	3
T05	Suggestion: COER improvement	3
T04	Suggestion: COER ratings are not supported by rater comments	2.4
T05	Suggestion: Improve ROS	2.2
T05	Missing OS	2.2
T05	Missing CV	2.2
T05	Suggestion: Correct grammar or spelling errors	2.2
T06	Suggestion: Improve ROS	1.9
T04	Suggestion: Improve ROS	1.6
T05	Suggestion: Missing priority assignment	1.5
T05	Missing Education Documents	1.5
T05	Suggestion: Correct poorly written OS	1.5
T06	Suggestion: COER ratings are not supported by rater comments	1.3
T06	Suggestion: Seek continuing education	1.3
T06	Suggestion: Correct grammar or spelling errors	1.3
T04	Suggestion: Correct outdated CV	0.8
T05	Suggestion: Career counseling	0.7
T06	Suggestion: Missing priority assignment	0.6
T06	Missing CV	0.6
T04	Suggestion: Missing priority assignment	0
T04	Missing ROS	0
T04	Missing CV	0
T04	Incorrectly formatted CV	0
T04	Missing Education Documents	0
T04	Suggestion: Correct grammar or spelling errors	0
T04	Suggestion: Correct poorly written OS	0
T04	Suggestion: Statements should describe	0
T05	Missing ROS	0
T05	Missing Current COER	0
T05	Incorrectly formatted CV	0
T05	Suggestion: Statements should describe	0
T06	Missing ROS	0
T06	Missing Current COER	0
T06	Incorrectly formatted CV	0
T06	Missing Education Documents	0
T06	Suggestion: Correct poorly written OS	0
T06	Suggestion: Statements should describe	0

Strength

Suggestion

