## **Promotion Year 2022 Canned Comments - Therapist**

Eligible Grade	Canned Comments	<b>Board Member Selection Percentage</b>
T06	Strength: Advanced training	79.4
T05	Strength: COERs	71.1
T04	Strength: Billet	64.8
T05	Strength: Advanced training	63
T06	Strength: COERs	60.6
T04	Strength: PHS Activities	60
T06	Strength: Billet	59.4
T04	Strength: COERs	59.2
T06	Strength: Deployment activities	58.8
T05	Strength: Billet	57.8
T05	Strength: Strong ROS	52.6
T06	Strength: Programmatic moves	52.5
T04	Strength: Awards	50.4
T04	Strength: Strong ROS	49.6
T04	Strength: Advanced training	49.6
T05	Strength: PHS Activities	48.9
T04	Strength: Continuing Education	48.8
T04	Strength: Clinical activities	48.8
T06	Strength: Strong ROS	48.1
T06	Strength: Continuing Education	46.9
T06	Strength: Mission priority assignment	46.3
T06	Strength: PHS Activities	46.3
T05	Strength: Awards	45.9
T06		45.6
	Strength: Leadership activities	
T06	Strength: Collateral duties	45.6
T05 T05	Strength: Continuing Education	45.2 44.4
T04	Strength: Clinical activities	44
T04	Strength: Leadership activities Strength: Mission priority assignment	42.4
T05	Strength: Leadership activities	42.2
T05	Strength: Deployment activities	40.7
T06	Suggestion: More or higher level awards	40
T05	Strength: Programmatic moves	37
T06		37
	Suggestion: More individual awards Strength: Collateral duties	36.3
T05 T04	Strength: Deployment activities	36
T04		35.6
T06	Strength: Clinical activities	35.6
	Strength: Geographical moves	34.8
T05 T04	Strength: Geographical moves Strength: Collateral duties	34.8
	Strength: Upward career trajectory	
T06		34.4
T05	Suggestion: More or higher level awards	33.3
T06	Strength: Awards	32.5
T04	Strength: Geographical moves	32
T06	Strength: Public Health Training	31.3
T06	Strength: Recruitment activities	31.3
T05	Strength: Upward career trajectory	30.4
T04	Strength: Presentations and Outreach	29.6
T05	Strength: Mission priority assignment	29.6
T05	Strength: Recruitment activities	28.9
T05	Suggestion: More individual awards	27.4
T04	Suggestion: More individual awards	27.2
T04	Suggestion: Completion of additional degree, rather than enrollment	26.4
T05	Strength: Substantial mentorship	25.9

T06	Suggestion: More PHS activities	25
T04	Strength: Substantial mentorship	24.8
T06	Suggestion: Higher billet	24.4
T04	Suggestion: More or higher level awards	24
T04	Strength: Recruitment activities	23.2
T06	Suggestion: Leadership roles in PHS activities, not just membership	22.5
T04	Strength: Programmatic moves	22.4
T06	Strength: Substantial mentorship	21.9
T05	Strength: Public Health Training	21.5
T05	Suggestion: Leadership roles in PHS activities, not just membership	21.5
T05	Suggestion: More PHS activities	21.5
T04	Suggestion: Leadership roles in PHS activities, not just membership	20.8
T05	Strength: Presentations and Outreach	20.7
T06	Strength: Extensive Publications and Present ations	19.4
T04	Suggestion: More PHS activities	18.4
T05	Suggestion: Geographical move	17
T04	Strength: Public Health Training	16.8
T04	Suggestion: Public health training & experience	16.8
T04	Suggestion: Show impact of PHS activities	16.8
T04	Strength: Extensive Publications and Present ations	16.8
T05	Suggestion: Completion of additional degree, rather than enrollment	15.6
T05	Suggestion: Higher billet	14.8
T03	Strength: Upward career trajectory	14.6
T04		14.4
T04 T05	Suggestion: Mentoring activities Strength: Extensive Publications and Present ations	13.3
T05		13.3
T05	Suggestion: Seek mentorship	13.3
	Suggestion: Show impact of PHS activities	
T04	Suggestion: Professional organization leadership or activities	12.8 12.8
T04	Suggestion: Seek mentorship	
T05	Suggestion: Programmatic move	12.6
T05	Suggestion: Show impact of PHS activities	12.6
T04	Suggestion: Needs publications, esp. first authorship	12
T06	Suggestion: Geographical move	11.9
T06	Suggestion: Mentoring activities	11.3
T05	Suggestion: Professional organization leadership or activities	11.1
T06	Strength: Presentations and Outreach	10.6
T04	Suggestion: More consistent high-performance	9.6
T04	Missing OS	9.6
T05	Suggestion: Public health training & experience	9.6
T05	Suggestion: More consistent high-performance	8.9
T04	Suggestion: COER improvement	8.8
T06	Suggestion: Programmatic move	8.8
T06	Suggestion: Seek mentorship	8.8
T05	Suggestion: Recruitment activities	8.1
T06	Missing OS	8.1
T06	Suggestion: Completion of additional degree, rather than enrollment	7.5
T06	Suggestion: Professional organization leadership or activities	7.5
T04	Suggestion: Leadership activities	7.2
T04	Suggestion: Seek continuing education	7.2
T04	Suggestion: Programmatic move	7.2
T06	Suggestion: More consistent high-performance	6.9
T06	Suggestion: Needs publications, esp. first authorship	6.9
T06	Suggestion: Leadership activities	6.9
T06	Suggestion: Public health training & experience	6.9
T05	Suggestion: Needs publications, esp. first authorship	6.7
T04	Suggestion: Higher billet	6.4
T04	Suggestion: Recruitment activities	6.4

T06	Suggestion: Presentations and Outreach		6.3
T04	Suggestion: Geographical move		5.6
T05	Suggestion: Leadership activities		5.2
T04	Suggestion: Seek more collateral duties		4.8
T05	Suggestion: Mentoring activities		4.4
T05	Suggestion: Presentations and Outreach		4.4
T06	Suggestion: Recruitment activities		4.4
T04	Suggestion: Presentations and Outreach		4
T04	Missing Current COER		4
T06	Suggestion: Career counseling		3.8
T06	Suggestion: Correct outdated CV		3.8
T05	Suggestion: Seek continuing education		3.7
T05	Suggestion: Seek more collateral duties		3.7
T05	Suggestion: Correct outdated CV		3.7
T03	Suggestion: Correct outdated CV Suggestion: Career counseling		3.2
T04	Suggestion: COER improvement		3.1
T06	Suggestion: Seek more collateral duties		3.1
T05	Suggestion: COER ratings are not supported by rater comments		3
T05	Suggestion: COER improvement		3
T04	Suggestion: COER ratings are not supported by rater comments		2.4
T05	Suggestion: Improve ROS		2.2
T05	Missing OS		2.2
T05	Missing CV		2.2
T05	Suggestion: Correct grammar or spelling errors		2.2
T06	Suggestion: Improve ROS		1.9
T04	Suggestion: Improve ROS		1.6
T05	Suggestion: Missing priority assignment		1.5
T05	Missing Education Documents	<u>l</u>	1.5
T05	Suggestion: Correct poorly written OS		1.5
T06	Suggestion: COER ratings are not supported by rater comments		1.3
T06	Suggestion: Seek continuing education		1.3
T06	Suggestion: Correct grammar or spelling errors	<u> </u>	1.3
T04	Suggestion: Correct outdated CV		0.8
T05	Suggestion: Career counseling		0.7
T06	Suggestion: Missing priority assignment		0.6
T06	Missing CV	l	0.6
T04	Suggestion: Missing priority assignment		0
T04	Missing ROS		0
T04	Missing CV		0
T04	Incorrectly formatted CV		0
T04	Missing Education Documents		0
T04	Suggestion: Correct grammar or spelling errors		0
T04	Suggestion: Correct poorly written OS		0
T04	Suggestion: Statements should describe		0
T05	Missing ROS		0
T05	Missing Current COER		0
T05	Incorrectly formatted CV		0
T05	Suggestion: Statements should describe		0
T06	Missing ROS		0
T06	Missing Current COER		0
T06	Incorrectly formatted CV		0
T06	Missing Education Documents		0
T06	Suggestion: Correct poorly written OS		0
T06	Suggestion: Statements should describe		0